



សាមគ្គីធម៌ម៉ារីស្តកម្ពុជា
Marist Solidarity Cambodia

Annual Report 2012



VISION STATEMENT

Our vision is of an inclusive community where concern for individual human development makes education a high priority.

We intend to be in solidarity with the young, especially the most disadvantaged, providing them with the means of achieving their full potential through education, life-building support and employment opportunities where their needs and rights are respected.

MISSION STATEMENT

Marist Solidarity Cambodia is an integral part of the mission of the Marist Brothers. In cooperation with the Royal Government of Cambodia MSC seeks to engage in humanitarian activities for social and educational development and public benefit, especially but not exclusively for young people with disabilities. In putting these activities into practice MSC seeks to promote Marist values of equality, dignity and social justice for all.

CONTENTS

- 6. Message from the Chair of the Board**
- 7. Message from the Finance Committee**
- 8. Message from the Director**
- 9. Progress in Year 2012**
- 17. MSC.... A Remarkable Organization**
- 18. Looking Ahead**
- 20. Audit Report 2012**
- 23. Funding Sources**
- 24. Impact Stories**
- 28. Acknowledgements**
- 30. Management Team**
- Marist Solidarity Cambodia Staff**

History – Marist Solidarity Cambodia

In 1998 the Marist Brothers from the Province of Sydney Australia, together with members of staff, Cambodian and foreign, established LaValla School, an elementary school for young Cambodians with physical disabilities. Classes commenced June 22 1998 in rented premises, #78, Street 430 in Phnom Penh.

The commitment made in 1998 to help young, physically handicapped Cambodians go as far as possible with their formal schooling meant that members of the first group to complete their elementary schooling at LaValla looked to the school for further assistance. For a period of time LaValla and some staff provided accommodation for ex-students beginning high school.

In 2002 Yodiffee, (Youth with Disabilities Foundation for Education and Employment) was established with the assistance of the Marist Fathers of Australia. Its purpose was to support young Cambodians with physical disabilities as they accessed secondary and tertiary education or sought opportunities for skills training. Further, Yodiffee was committed to helping those young people to find employment or to establish themselves independently in small businesses.

In 2005 again with the assistance of the Australian Marist Fathers, Villa Maria was built and LaValla and Yodiffee separated to operate independently yet collaboratively.

In 2010 LaValla School and Yodiffee began the process of amalgamation to become Marist Solidarity Cambodia. Now, in 2013, Marist Solidarity Cambodia encompassing LaValla School, Villa Maria and all of the projects initiated by Yodiffee, operates under the aegis of Australian Marist Solidarity and is governed locally by its own Board of Directors.

Children at LaValla School at the physiotherapy room



From the Chair of the Board



You would easily understand our pride as we watch ex-students make their way through tertiary studies or skills training courses thereby readying themselves for employment. You would understand too our satisfaction with the efforts of our staff responsible for assisting them when our ex-students are actually employed. The numbers are modest but we get better at it, and thanks to those staff members we become better known among potential employers.

But it's all uphill.

Where we go to Mass on Sundays the church is full and at a guess the average age of the congregation is about 28: a very young crowd! Not altogether surprising when we recall that 60% of Cambodians are below the age of 24. Sadly however, in that age group 15-24 more than 60% did not complete or did not attend secondary school. Significant numbers did not complete primary school. And for those who did all too often the returns have been unsatisfactory. Cambodia, it seems, is among those countries where students who persevere and qualify are poorly rewarded for their efforts.

It's a given that competition for jobs in Cambodia is intense, that often securing a position has little to do with merit and more to do with connections. What chance then for a young person from the countryside who is poor and coping with a disability?

The way Marist Solidarity is structured now with its emphasis on projects that involve both training and employment, with micro-finance schemes intended to support the development of small businesses, reflects our preoccupation: what we do here won't amount to much if, in the end, our young people can't find a job.

We need no convincing that "a good job can change a person's life and the right jobs can transform entire societies," as the president of the World Bank declared. And from his deputy, "Jobs equal hope. Jobs equal peace. Jobs can make fragile countries become stable." Having a good job ought mean for the worker a notion of contributing, of being productively engaged. A growing sense of self worth, empowerment and independence ought follow. Isn't that what we want for our young people? We certainly do, for all those cared for at MSC.

About the need for us to keep working at this there is no doubt. More imagination, more effort, more networking, pursuing, appealing, all in the hope of giving these young people the break they need and deserve.

Much happened under the banner of MSC in 2012 and this report documents all that energy and good will expended. These remarks to do with finding employment for the ever-growing numbers completing their time with us and moving on from MSC grow out of the sobering awareness that opportunities and successful placements fall far short of needs. Are we far-sighted, resourceful and brave enough to meet these persistent challenges?

Br Terry Heinrich

Message from the Finance Advisory Committee

In anticipation of the fifth and sixth meetings of the Board of Marist Solidarity Cambodia a committee advising the Board convened to examine the organization's financial records.



Prior to the fifth meeting Ms Sami Scott, Mr James Hodge and Mr Chhom Sopagnya made up the group. In preparation for the sixth meeting Mr Peter Corless replaced Mr James Hodge and Br Anthony Burrows also joined the group.

These rather intense examinations of the financial records were facilitated by the preparatory work done by MSC's Financial Administrator, Mr Chhom Sopagnya and resulted in various recommendations to the Board thereby greatly assisting their consideration of the state of MSC's finances. The feedback is that the arrangement serves the work of the Board very well and it is pleasing to note that all of the Committee's recommendations have been adopted.

The convening of the Finance Advisory Committee was the result of the recommendations made by Mr Peter Corless and Mr James Hodge both of whom, in 2012, served as Financial Consultants to MSC, Peter under the Australian Business Volunteers Programme, James under the Marist Brothers Volunteer Programme. It is the Board's view that their work with our organization in 2012 has been timely, helpful and effective. That MSC's finances are managed with more precision and confidence is evident and reassuring.

Br Tony Burrows

Message from the Director



Among our current staff there are eight who completed their elementary schooling at LaValla and their secondary schooling with the support of Yodifee. There are other ex-students, some doing tertiary studies, engaged part time by MSC in ancillary roles. All of these young people bring with them familiarity with what we do and why we do it and all are well placed to support and strengthen the values we promote and want to share with our students and trainees.

The rapid expansion of our work into what is now Marist Solidarity Cambodia has challenged all of us, the leadership especially, to identify, reflect on and preserve the standards and practices, routines and rituals out of which has emerged the organizational climate in which we work here. That climate is important for us and our experience has been that many of our visitors recognize and appreciate it.

The work of MSC is done on eleven different sites the principal ones being Villa Maria and LaValla. As diverse as are all those places and their respective activities each intends to be identifiably Marist. That means, in short, that they are places where attentiveness, care for each other and mutual respect are the norm; where we work cooperatively and cheerfully; where we intend to do the job as professionally as we can; where hard work is an opportunity, not a burden; where, despite any difficulties we remain optimistic and hopeful; where we welcome the chance to be generous with our time and effort; where we never lose sight of the most needy and vulnerable who might benefit from our help. And, together with all that, places where we try to be imaginative and bold.

For sure, the bonding felt by our ex-students now staff members, has much to do with their experience of these values in practice. It's reassuring that they have come back to work here, readily and happily, and it becomes their task to draw on their experience to preserve, strengthen and propagate whatever helps other staff and students to truly feel at home here.

Good too for the rest of our staff, many of whom have been with us since 1998 when we began this work, that we have renewed amongst us youth and energy, zeal and much good will. Memories are stirred, hopes re-kindled, enthusiasm re-discovered.

Experienced or new, young or old, we are grateful to our staff, all of them, for what they continue to accomplish on behalf of young Cambodians with disabilities. This report for 2012 summarizes that year of our journey.

Mr Ouch Nimul

Progress in 2012

In 2012 MSC employed 73 staff members working in 7 different projects: LaValla School, Villa Maria and the Residential Programme, the Schooling Assistance Programme, Yodicraft, the Farms, the Vocational Training, Apprenticeship and Employment Programme, the Viola Wheeler Music programme.

Those projects together mean that the staff of MSC was teaching, training, managing and collaborating with as many as 700 young people with disabilities throughout Cambodia but especially in the Takhmao area.

Significant additions to MSC staff were a medical doctor, part time and a physiotherapist, full time.

MSC staff took part in a variety of training programmes throughout the year. Notable were training in budget analysis and time management for managers, leadership for the entire staff, and the whole-staff annual seminar held in Kep. Finance staffs were greatly assisted by Australian Volunteers with competencies and experience in financial management.

MSC was represented by staff at a variety of meetings and training seminars throughout the year including the Asian Decade for People with Disabilities held in Seam Reap.

Amid the any visitors received by MSC were representatives of Stichting Liliane Fonds of the Netherlands, Aiutare i Bambini of Italy, Australian Marist Solidarity and Ride Aid, also of Australia.

Groups of Australian high school students continued an immersion programme for Australian Marist youth. MSC has been receiving these young people since 2000.

OUR PROJECTS

1. Accommodation – Hostel and Rented Premises in Takhmao and Phnom Penh.

Villa Maria Site



Provision was again made to accommodate many of MSC's young people: 45 at Villa Maria, 60 in other, rented premises and 74 at LaValla. The organization continued to assume responsibility for food, transportation, school support, health care and accessing rehabilitation services for all of its residential students.

School Team



2. Schooling Assistance Programme



Boarding and scholarship students

MSC staff overseeing funding for more than 450 students throughout the Provinces visited each twice during the year. On the basis of an agreement made between MSC and the parents and carers of the students, monitoring included discussions with parents and village leaders, access to results and records and time with each student. The visits continued to provide the opportunity to check on the health of the students, facilitate visits to rehabilitation centres and arrange for wheelchairs and other remedial devices where needed.



Boarding and students school

Together with high school students the monitoring of 21 university students all being supported by scholarships through MSC was maintained.

3. Yodicraft



Crochet team



Our handicraft production and training programme, Motorbike and Electronic Repair shop, Beauty Salon and Mobile Repair shop, employed overall 25 staff in a number of venues throughout the year. Staff were consistently committed to production and repair while providing training for 8 young people. The presence of financial consultants was of benefit to Yodicraft management: a more efficient process is now in place for collaboration between Yodicraft and MSC financial administration. Overall sales in 2012 amounted to \$15,000.

4. Farms

Trainees at class



Training programmes on the Sa'ang site continue to be delayed until suitable accommodation has been provided. Crops of mung beans, peanuts and corn realized sales in excess of \$5,000.

Clinic day



At Kampot 5 trainees followed courses in animal husbandry while 4 sows produced more than 70 piglets during the year and 1000 chickens were raised.

The farm at Kampot continues to be the site for other activities intended to support the local community. MSC collaborates with the local NGO Komar Pika Foundation to provide a day care and educational centre for 15 children and young people with intellectual disabilities and, each month, a clinic is open to the community to provide advice and very basic health care without cost.

In the same centre there continue to be offered classes in English language, open to any in the local community.

5. Vocational Training, Apprenticeship and Employment Programme.

Trainees at YodiBike 1



During the course of year the arrangements for vocational training for 21 young people, 9 of them girls were made. A further 5 followed a course in animal husbandry at Kampot. Apprenticeships were found for 6 trainees and 5 young women were helped to establish their own businesses. A course in skills for business management was arranged for 31 young people.

Identifying and securing appropriate employment for young adults with physical disabilities continues to be among our major challenges

Vegetable Stall of Beneficiary



6. The Viola Wheeler Music Programme

Music class



Up to 30 young people spread over LaValla School and Villa Maria have continued to receive tuition in a range of music-related activities. A feature of this scheme is that older students, the first to learn music in this programme, are now the teachers.

Opportunities are provided to learn traditional Khmer instruments as well as modern band instruments. Choral groups have been attempted as has instruction in the management of sound systems. All of these activities are group oriented. Regrettably, often, the commitment required of anyone learning a musical instrument has proved to be too great a challenge for significant numbers of beginners.



7. LaValla School

La Valla School entrance



Again in 2012 LaValla maintained an enrolment of just fewer than 100 for whom supervision, tuition, food, accommodation and health care were provided by regular staff and staff in collaborating organizations, the health and rehabilitation organizations notably.

In August 28 students completed their elementary schooling. Of this group 22, 10 of whom were girls, chose to proceed to government high school. 17 of this group were accepted at Villa Maria there to reside as they begin their secondary schooling.

LaValla's new intake in October was 31 students only 7 of whom were girls. Enrolment for 2012-2013 year settled at 95 spread over 7 classes with 85 students, including 25 girls, living-in.

A new Head Teacher was appointed and a partnership with RCRC (Rose Cambodia Rehabilitation Centre) established to support and strengthens physiotherapy in the school.

35 young people attended the annual camp in September.

Boarding students



MSC.... A Remarkable Organization

For people with disabilities in Cambodia life can be and often is difficult. Very difficult. They have much to contend with.

- At that critical time when a disability seems likely or when a diagnosis is needed, many families in rural areas simply cannot reach or cannot afford medical services.
- Opportunities for elementary schooling and education beyond that level are simply not available where access, distance and costs can all constitute barriers.
- Chances of employment in even reasonably paying jobs are few and far between. Disabilities limit the options and not uncommonly there's a perceived risk in employing a person with a physical handicap.
- Provision made for people with disabilities by way of ramps, special toilets, additional space, are negligible. Cambodians with disabilities have to make do or find other ways of managing. And of course they do.
- People with disabilities are bound to come up against other Cambodians who assume that any sort of disability brings with it diminished intelligence.
- There persists the notion that people with disabilities are culpable, that the handicap they bear is punishment for bad deeds in a former existence. That notion can be used to justify discriminatory and cruel behavior.

Marist Solidarity Cambodia, in all its various projects, challenges these attitudes and these realities. Its commitment to young people with disabilities is wholehearted to the point of being, in some respects, countercultural.

MSC welcomes into its ambit young people who cannot read and write and sets out to give them basic schooling, the chance of progressing to secondary and even tertiary education, the option of training in particular skills and the offer of assistance in the search for a job. It's comprehensive and it's generous. Most of our organization's interactions with the young handicapped are one-to-one and a great deal of energy goes into identifying and meeting their needs, individually.

Now, because of the steady increase in our numbers, time required of staff and the ever-increasing costs, the extent of MSC's commitment is accentuated: the complexity of our operation increases; it becomes harder to find the funds we need; more is required of our staff. All of this could be a reason for dismay even discouragement. On the contrary ...

Our work for and with young Cambodians with disabilities began with the belief and the hope that we could improve their lives and we have. We continue to be committed to opening up more and better options for them. Each is important to us and we delight in the progress each makes.

Looking Ahead

Some of the issues which appear below will be familiar to those who have followed the fortunes of Yodiffee, LaValla and Marist Solidarity Cambodia. Some are works in progress, some are heartfelt hopes and some just won't go away!

A few are new. All represent challenges and needs currently faced by MSC: if confronted and resolved our operations seem bound to improve.

1.MSC's Visibility and Image. Professional Management.

There's a tension between the arguments for greater visibility and better marketing of our organization and the value we've consistently attached to keeping all overheads at a minimum and using our funds to very directly benefit our students. We continue to debate the relative merits, of spending money to make money as against keeping our operations simple and relying on a small pool of faithful donors.

2.Proposals and Reports – Specialised Skills Required.

The same constraint evident in 1 above means that the preparation of project proposals and reports, increasingly specialised skills, remains the work of an already heavily committed administration. We continue to explore ways of managing these demands and are normally quick to accept offers of assistance when they come.

3.Needs of Staff – Capacity Building, Leadership Formation.

Together with the wish to care for the young people of MSC as effectively as we can is the increased demand for ever-improving staff performance given the thoroughness of the project planning and the accountability promised. There is no denying that staff, most of them at times, have difficulty meeting some of the demands of their respective roles largely because of a lack of experience and, or, a lack of education and training.

4.Additional Donors Needed.

Increased running costs, especially to do with salaries, food and fuel, have hastened the search for additional funders. Precisely because we are trying to meet recurrent costs many potential funders cannot assist MSC, perhaps because of a refusal to support what are essentially welfare activities or because of a misgiving about being drawn into long term funding arrangements.

5.The Farms-on-going development.

Initiatives taken by way of farming projects over a number of years have been fortunate in that they have provided saleable produce and opportunities for training. There remains a strong sense that much more can and should be done; that our farms offer the possibility of profitable enterprises and that more young people might benefit by training in cultivation and husbandry.

6.The Piggery

We promise ourselves and those who support us that the next time we mention a piggery in a report it will be to say that the expansion has been completed and the operations are pleasing and profitable. We have the funds but doubts about the site. We have the essential staff. And we have a strong desire to make this long-sought project a reality.

7.The Physical Therapy Centre

Indications are that with the collaboration of Korean Social Welfare Corp. SRC we can soon begin the construction of this single room facility on the LaValla property. All going according to plan it will be managed by two qualified Korean staff throughout its first two years of operations and will be a training centre for Cambodian staff for the future. ?

8.New Accommodation

As ambitious as any hope we've ever had for this work is that of creating a small village in which to accommodate the young people currently attending high school, skills training and tertiary programmes. This wish is motivated by a strong desire to improve the quality of life for our students: living conditions, study and recreational facilities, community building initiatives and service activities. At present this is little more than a proposal and a hope but our belief is that it has great merit and it seems to be attracting approval and support.

9. Strategic Plan 2014-2016

MSC has been well served by its current Strategic Plan which nears its end. That experience, of developing a comprehensive plan and following it faithfully gives us confidence to proceed with the formulation of our next three year plan. We anticipate significant input from current staff and other stakeholders.



2012 Budget (Global Annual Audit Report 2012 (Extracted))

MARIST SOLIDARITY CAMBODIA

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2012

	<u>Notes</u>	<u>2012 US\$</u>	<u>2011 US\$</u>
ASSETS			
Non-current assets			
Property and equipment	3	720,140	715,289
		720,140	715,289
Current assets			
Cash and cash equivalents	4	344,763	235,229
Other current assets	5	66,613	77,365
		411,376	312,594
TOTAL ASSETS		<u>1,131,516</u>	<u>1,027,883</u>
LIABILITIES			
Current liabilities			
Other current liabilities	6	7,077	-
		7,077	-
EQUITY			
Retained earnings		1,124,439	1,027,883
		1,124,439	1,027,883
TOTAL LIABILITIES AND EQUITY		<u>1,131,516</u>	<u>1,027,883</u>

The notes on pages 7 to 14 are an integral part of these financial statements.

MARIST SOLIDARITY CAMBODIA

**STATEMENT OF INCOME AND EXPENDITURE
FOR THE YEAR ENDED 31 DECEMBER 2012**

	<u>Notes</u>	<u>2012 US\$</u>	<u>2011 US\$</u>
INCOME			
Funds received from donors	7	668,043	506,666
Income from commercial enterprises		5,956	14,116
Other income	8	<u>10,542</u>	<u>11,784</u>
Total income		684,541	532,566
EXPENDITURE			
Programme costs	9	292,433	265,475
Personnel costs	10	143,184	143,393
Administrative expenses	11	123,391	68,892
Commercial enterprise expenses	12	<u>28,977</u>	<u>80,096</u>
Total expenditure		<u>587,985</u>	<u>557,856</u>
Profit/ (loss) for the year		96,556	(25,290)
FUND BALANCE AT THE BEGINNING OF THE YEAR		<u>1,027,883</u>	<u>1,053,173</u>
FUND BALANCE AT THE END OF THE YEAR		<u>1,124,439</u>	<u>1,027,883</u>

The notes on pages 7 to 14 are an integral part of these financial statements.



MARIST SOLIDARITY CAMBODIA

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2012

	<u>Notes</u>	<u>2012 US\$</u>	<u>2011 US\$</u>
Cash flows from operating activities			
Cash generated from operations	13	209,180	36,496
Tax paid		-	-
Net cash generated from operating activities		<u>209,180</u>	<u>36,496</u>
Cash flows from investing activities			
Purchases of property and equipment		<u>(99,646)</u>	<u>(59,910)</u>
Net cash used in investing activities		<u>(99,646)</u>	<u>(59,910)</u>
Net increase/ (decrease) in cash and cash equivalents		109,534	(23,414)
Cash and cash equivalents as at beginning of year		<u>235,229</u>	<u>258,643</u>
Cash and cash equivalents as at end of year	4	<u>344,763</u>	<u>235,229</u>

The notes on pages 7 to 14 are an integral part of these financial statements.

Funding Sources

Australian Marist Solidarity
Marist Mission Center Australia
Grapes for Humanity Global Foundation
Liliane Foundation, Netherlands
Misereor/ KZE
Aiutare I Bambini, Italy
Christian Blind Mission
RideAid Australia
Two Chickens and a Cow Australia
United World College South East Asia, Singapore
Saint John College, Woodlawn, Australia
Maurice and Heilan Renshaw
Saint Francis Xavier's College, Hamilton, Australia
Ashgrove College, Brisbane, Australia
North Shore College, Sydney, Australia
John Tesoriero, Michelle Cowan and Clive Powell
Joe and Veronika Butta
Peter Dougherty and family
Dr Coeli Geefhuysen
Michael Huber/ Hilfe zur Selbsthilfe



Impact stories

Name: Duk Nao
Disability: Cerebral Palsy
Date of birth: 2000



Duk Nao comes from Kampot province, 120 Km southwest of Phnom Penh. His father left the home when his mother was pregnant. He is the only son in the family.

His was referred to us by our network from Kampot in October 2012. His mother is so happy that Nao has the opportunity to study. Nao is so happy to go to school as well. He is in the special class. His teacher and his care support him, helping him to move, eat, and wash.

Next year we will assess him again to see how he is progressing. His mother thanks to LaValla School providing him with a chance to have an education and learn life skill.

Name: Mean Serypich
Disability: Polio on both legs
Date of Birth: 1990



Mean Sreypich is 23 years old. She lives in Takeo province, 80 Kms Southwest of Phnom Penh.

Her parents are subsistence rice farmers and poor.

She has got both legs polio when she was 6 months. At home she used to crawl for her mobility because her parents could not afford to buy her a wheelchair.

With financial assistance from Liliane Foundation, She has been taken to study at primary school, got a new wheelchair. She graduated from LaValla Primary School. She came to Yodiffee in 2008 to continue her secondary school. In 2012 she graduated her secondary school in grade 12 with good support from Liliane Foundation. This year 2013 she has now studying English Literature at University in Town with a fully support from Misereor/KZE.

Her dream she wants to be an administration officer, working in an office.

Name: Cham Saokeang
Disability: Polio on both legs
Date of Birth: 1988



Cham Saokeang is 23 years old. He lives in Kompong Chhanang province in the rural area. His parents are the farmers and poor.

He was contracted polio when he was 4. He was referred to us by the Rehabilitation Centre called Cambodia Trust to our project. He uses a wheelchair for his mobility.

With financial assistance from Liliane Foundation, He has been taken to study at primary school, and got a new wheelchair. He graduated from LaValla Primary School. He came to Yodiffee in 2008 to continue her secondary school. In 2012 he graduated her secondary school in grade 12 with good support from Liliane Foundation. This year 2013 he has now studying Information Technology at University with a fully support by Misereor/KZE.

His dream he wants to be a computer instructor, working in an office.

Name: Bien Chanrran
Disability: Polio on left leg
Date of Birth: 1990 | Child No: 289



Chanrran is 23 years old. He lives in Kampot province, 90 Km Southwest of Phnom Penh. His parents are subsistence rice farmers and poor.

He has got left leg polio when he was one year. At home he does not need crutches or a wheelchair he can move or walk.

With financial assistance from Liliane Foundation, He has been taken to study at primary until high school at Chouk district high school, and he stopped studying in grade 9. He chose to get trained in motorbike repaired skill at YodiBike1, supported by RideAID.

He came to Yodiffee in 2011 to start his skill training in motorbike repair. He graduated in 2012. In 2013 He has got a job as the motorbike repairer in the private motorbike shop at Phnom Penh town.

His dream He wants to be a motor repairer in the big shop in somewhere after he finishes his skill, and now he got it.

Keun Reasmey is 21 years old. She lives in Kampong province.

Her parents divorced. She is a first child in the family. She got an accident when she was 4 years old then her left leg was injured until now.

She stopped studied in grade 9.

She got our support to get trained in Hair dressing and Salon in 2009, then she was working as the apprentice in the shop for 2 years until 2012.

She has got the skills in beauty salon and hair dressing. She is planing to establish her own hairdressing shop in near future.

With the offered opportunity she has now been a staff of Harvest Dried Fruit Company in the city. She could earn USD 100 per month.

Name: Keun Reasmey
Disability: Left leg deformity
Date of Birth: 1985



Acknowledgements

Whatever is accomplished annually on behalf of the young people of MSC is the outcome of a lot of collaboration among like-minded groups.

We are grateful to the Royal Government of Cambodia which, through the Ministry of Education and Ministry of Social Affairs, and Ministry of Education Youth and Sports at national and provincial levels supports our efforts, particularly in regard to the integration of young people with disabilities into high school and tertiary institutions. We are appreciative too of the flow of helpful information coming to MSC through these Ministries.

We could not maintain our program without the generous support of our funders. We have listed them earlier in this report and are grateful for their confidence in MSC and for the finance they make available for our work. A number of them have been our collaborators since we began this work fourteen years ago.

We are, every year, surprised and delighted by unexpected financial support. There are always limitations to contend with in the organization's budget: the arrival, occasionally of additional funds always means our being able to do the things we want to do but cannot for lack of finance.

We are fortunate for the collaboration we enjoy with other non-government organizations, local and international.

Our thanks to Jesuit Service Cambodia, National Center for Disabled Persons, Disability Action Council, Cambodian Disabled Persons Organization, Veteran International, Cambodia Trust, FURADA, PACHID, NEP, AAC and RCRC.

The following companies have been reliable providers, of opportunities for employment especially. It is a source of great satisfaction to see our ex-students accepted into the working community. We welcome this opportunity to acknowledge and thank to Kyovaseikan Garment factory, Ky In Youn Garment factory, MPA Security Guard, Korean Church, Rehab Craft Cambodia, Kim Sroun Motorbike Shop, Village Work Limited, Nai Heang Motor Shop, You Can Company.

Marist Mission to the People

Currently working in Cambodia are seven Marist Brothers who volunteered to join the Marist Mission to the People programme initiated in the Marist headquarters in Rome.

In Pailin three brothers work with the Catholic church and community in various educational and welfare projects. The brothers there plan to construct a hostel for poor, rural youth so they can attend high school in Pailin.

There are three brothers working in Mondulhiri managing a hostel with similar objectives –providing the Bnong youth an opportunity to continue their schooling.

And in Phnom Penh one brother is committed to the students centre, a hostel for tertiary students. As well, lay people from different countries are engaged in language learning or teaching and like the brothers do so under the aegis of MSC. We think ourselves fortunate that these committed people are our partners in trying to make a difference in the lives of the less resourced and influential members of the Cambodian community.

Management Team



- Up left - Chhom Sopagnya. **Financial Administrator**
Began - La Valla, 1998.
- Up right - Ngin Visal. **Registrar**
Began - La Valla, 1998.
- Down left - Choeung Samang. **La Valla Site Manager**
Began - La Valla, 2002.
- Down middle - Ouch Nimul. **Director**
Began - La Valla, 1998.
- Down right - Um Sreyman. **Head Teacher at La Valla School**
Began - La Valla, 1998.

Member of MSC Staff



Be in Solidarity with the young especially the most disadvantaged providing them with the mean of achieving their full potential through delivery of education and life building support.